

Collective Bargaining Agreements (CBA), Salary Schedules and Work Calendars
Sumner School District #320

Group	CBA	Salary Schedule	Work Calendars	Positions in Group
Certificated Staff	Sumner Education Association (SEA)	SEA Salary Schedule	<ul style="list-style-type: none"> • Blue/Red Half-Time Kinder Certificated Work Calendar • Full-Time Kinder & Elementary Certificated Work Calendar • MS Certificated Work Calendar • HS Certificated Work Calendar 	<ul style="list-style-type: none"> • Teachers • Specialists • ESA • Library Media Specialists
Classified Administrators	Sumner Support Services Directors Association (SSSDA)	SSSDA Salary Schedule	Classified Directors Calendar	<ul style="list-style-type: none"> • Child Nutrition Director • Recreation Director • Finance Director • HR Classified Director • Maintenance & Operations Director • STARR Director • Transportation Director
Certificated Administrators	Sumner Principals and Directors Association (SPDA)	SPDA Salary Schedule	SPDA Work Calendar	<ul style="list-style-type: none"> • Assistant Principals • Principals • Directors <u>Non-Represented Administrators</u> <ul style="list-style-type: none"> • Business Services Executive Director • HR Executive Director • Assistant Superintendent • Superintendent
Coaching / Extra Curricular	Extra-Curricular CBA	<ul style="list-style-type: none"> • Advisors' Salary Schedule • Extra Curricular Salary Schedule 	Determined by sport season schedule and activity schedule at school.	<ul style="list-style-type: none"> • Athletic Coaches • Extra-Curricular, Activity Advisor Positions
Classified Staff	International Union of Operating Engineers (IUOE) <i>Mechanics, Maintenance & Custodians</i>	Mechanics, Maintenance & Custodians Salary Schedule	IUOE 258 Day Calendar	<u>Custodial Positions</u> <u>Maintenance</u> <ul style="list-style-type: none"> • HVAC Controls Technician • Journey-level Trades • Skilled Maintenance • General Maintenance • Grounds/Warehouse Technician • Stadium Caretaker <u>Mechanic</u> <ul style="list-style-type: none"> • Shop Foreman • Diesel Mechanic • Mechanic III • Upholstery & Body Repair Technician
Classified Staff	International Union of Operating	<ul style="list-style-type: none"> • Child Nutrition Services 	<ul style="list-style-type: none"> • CNS Elementary Calendar 	<ul style="list-style-type: none"> • Child Nutrition Assistants

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	Engineers (IUOE) <i>Child Nutrition Services and Transportation Departments</i>	(CNS) Salary Schedule • Transportation Department Salary Schedule	• CNS Secondary Calendar • IUOE 193 Day Calendar – Bus Drivers	• Child Nutrition Cook Manager • Child Nutrition – Central Kitchen Manager • Bus Drivers
Classified Staff	Sumner Paraeducator Association (SPA)	SPA Salary Schedule	• Elementary Para Calendar • Secondary Para Calendar	• Paraeducators • Health Technicians
Classified Staff	Administrative Support Group (ASG)	ASG Salary Schedule	• ASG 193 Day Calendar – Campus Security • ASG 193 Day Calendar • ASG 202 Day Calendar • ASG 207 Day Calendar • ASG 210 Day Calendar • ASG 212 Day Calendar • ASG 258 Day Calendar	• Accountant • Accounting Clerk • Clerical • Receptionist • Secretarial • Campus Security • Risk Management Technician • Purchaser <u>Non-Represented Classified</u> • Payroll Technicians • Pool Positions • Recreation • HR Coordinator • Systems Coordinator <u>Non-Represented Exempt</u> • Certificated Supervisor • Systems Coordinator • Maintenance Supervisor
Classified	Non-Represented	Additional Classified Salary Schedules for Substitutes, On-Call and Casual Employees	• 191 Day Calendar – Health Officer • 201 Day Calendar – Child Care • 205 Day Calendar – Child Care Director • 258 Day Calendar	• Swimming Pool Hourly • Before & After Club Recreation • Child Care • Nurse • Student Positions
Certificated and Emergency Sub Teachers	Non-Represented	Certificated and Emergency Substitute Pay Scale	On-Call	• Certificated Substitute • Classified with a BA Degree (Emergency Substitute)
Classified Substitutes	Non-Represented	Additional Classified Salary Schedules for Substitutes, On-Call and Casual Employees	On-Call	• Bus Driver • Child Nutrition Assistant • Custodian • Paraeducator • Clerical • Student Positions