

**Sumner School District**  
 with a fast growing  
 reputation as . . .  
 the premier district  
 of the South Sound region.

## Excellence in Education

Academic basics, student safety and orderly classrooms are top priorities in the Sumner School District. The best education starts with a solid foundation in the “new basics” – reading, writing, mathematics and technology. In recent years, our schools, staff and students have built a reputation for excellence. Our students continue to excel in academics, athletics and the arts. Academic performance is reported in published annual school report cards that highlight test scores, budget information and student demographics. Sports teams compete for both athletic and academic championships while school music and art programs have produced talented student musicians and artists. Staff members and students have established an award-winning tradition of capturing honors for excellence on local, state and national levels.



## A Great Place To Live

Close to the Seattle-Tacoma metro area in East Pierce County, the school district is both rural and suburban in character and rich in natural beauty. The Cascade Mountains and Mt. Rainier dominate the east while quaint harbors and sheltered islands of Puget Sound beckon from the west.

Within easy driving distance, there is something for everyone:

- Major professional and college sporting events
- Excellent camping facilities and wilderness areas
- Diverse cultural offerings
- Colleges and universities
- Sea-Tac International Airport
- Shopping and community services
- Recreational opportunities including water sports, hiking, skiing, hunting and fishing.

## Salary Plan

Pay above State Salary Schedule.

B.A. . . . . \$31,444 - \$35,821

M.A. . . . . \$37,699 - \$53,316

M.A. + 30 . . . . . \$40,528 - \$56,748

\*Plus, all teachers receive another 9% supplemental pay

\*Board certified teachers earn an additional \$3500 per year.

## Benefits

- New teacher mentoring program —Best in State
- 5 Paid days of orientation before school starts for all new teachers
- Sick leave policy — 12 days per year
- 2 Personal days per year
- Health insurance for employee and access for family
- Dental insurance for employee and family
- Life insurance coverage equal to base salary
- Disability insurance
- Professional Certification Program —Best in State
- \$1000 paid towards National Board Certification
- Retirement plan
- Leave of absence and sabbatical leave for professional study



**“I love the small district with friendly and supportive staff.”**

**“It is somewhat rural without being in the boondocks. There is outstanding staff support.”**

## District Facts


Enrollment: 8300

Certified staff: 476

Support staff: 456

Teachers with Master of Arts degree: 60%

Teachers with Doctorate: 1%

The district has 13 schools, a performing arts center, a community swimming pool, a public gymnasium, and a recreation department. 



Touch The Future

## Join Our Team Of Educators

We prepare students for experiences in continuing education or the work world with programs that put power behind their diploma.

No matter what their future, our students begin their 13th year, the first year beyond high school, ready for the real world.

We welcome and support applicants and employees of color to our growing district.

## Apply On-Line

[www.sumner.wednet.edu](http://www.sumner.wednet.edu)

If you have questions or need more information, call our Human Resources Department at 253.891.6025.

Our offices are located at 1202 Wood Avenue Sumner, Washington 98390



Sumner School District No. 320 complies with all applicable federal and state statutes and regulations regarding equal employment opportunity and does not discriminate on the basis of race, color, national origin, gender, age, marital status, creed, disability, or any other protected status. Inquiries regarding these laws and regulations should be directed to the Sumner School District Title IX RCW 28A.640 Officer and/or Section 504 Coordinator.

## State Leader In Professional Development

Our focus is on building-based learning opportunities for teachers that meet the needs and interests of the student and staff. A strong commitment to continuing professional development for teachers has resulted in a well-trained, award-winning staff.

### Support For New Teachers

The Teacher Assistance Program provides training and support for staff with less than one year of teaching experience. The program includes opportunities for peer observations and matches new staff with an experienced mentor teacher. We also offer:

- Professional Development Specialists in each school whose sole job is to help teachers grow and learn.
- Intervention Specialists in each school to help students with behavioral challenges.

### Professional Certification

Teachers with a residency certificate advance to the Professional Certification Workshop. We provide district support for three years to participating teachers to earn their professional certificate.

District National Board Certified teachers facilitate these workshops. Our program is deemed best in the state by the Association for Supervision and Curriculum Development. New teachers demonstrate they have met state standards through the development of ten written projects.

## Quality Educators

We have more teachers than any other comparable district who have earned their National Board Certification, a mark of teaching excellence by the National Board for Professional Teaching Standards. Additionally, we have a growing number of teachers who have earned Professional Certification, successfully meeting the effective teaching standards set by the state.

### Professional Development Specialists

Our full-time Professional Development Specialists help improve student achievement through professional development. Working in tandem with school principals as instructional leaders, these specialists provide personal, job-embedded professional development for each building in the district, as well as whole staff activities to improve the quality of teaching.

We ensure the best educators work with Sumner students by:

- \* Competitively recruiting the best staff available.
- \* Delivering job-embedded training so Sumner staff can keep current with best educational practices.
- \* Retaining the excellent educators we hire.

Sumner School District...



Learning is Our Business.



Your First Choice In Education Careers