

Minutes of Regular Board Meeting of October 12, 2011

President Sherm Voiles called the Regular October 12 meeting of the Board of Directors of Sumner School District No. 320 to order at 5:58 p.m.

Present: Sherm Voiles, Richard Hendricks, Jeff DeMarre, Greg Hanon, Mike Pavlik

Craig Spencer, Superintendent; Debra Barlow, Executive Director, Human Resources; Deb Campbell, Executive Director, Business Services; Erin LaVerdiere, Executive Director, Teaching & Learning; Ann Cook, Director, Communications; Susie Lynch, Director, Research & Assessment; Sandy Maynard, Chief Technology Officer; Hillery Berteaux, SEA President; Mark Baumgarten, Director, Maintenance & Operations; Tim Thomsen, Director, Athletics & Activities; Althea Clark, Director, Finance; John Hellwich, Director, Teaching & Learning; Beth Dykman, Principal, and Andrea Landes, Dean of Students, Victor Falls Elementary; Steve Fulkerson, Principal, Lakeridge Middle; Loren Willson, TOSA, Curriculum Support & Staff Development; Mandy Jowett, Recording Secretary.

Visitors: 1

Flag Salute

Approval of Agenda

Moved by Jeff DeMarre that the Board approve the agenda and supplemental agenda as presented: Seconded by Rick Hendricks. Motion unanimously carried.

Approval of Minutes

Moved by Mike Pavlik that the Board approve the minutes of the Regular September Board meeting as presented: Seconded by Jeff DeMarre. Motion unanimously carried.

Consent Items

Moved by Mike Pavlik that the Board approve the consent items on the regular and supplemental agendas: Seconded by Rick Hendricks. Motion unanimously carried.

Contract Ratifications

Laura Sjolund, Early Childhood Coordinator, Administration, provisional contract, increased from .80 FTE to 1.0 FTE, effective September 26, 2011

Shana Watkins, Librarian, Daffodil Valley Elementary, new hire, on a .50 FTE leave of replacement contract, effective September 21, 2011, through the remainder of 2011-2012 school year

Aaron Tomyn, Math/Science Teacher, Lakeridge Middle, new hire, .60 FTE leave replacement contract, effective October 3, 2011

Offers of Employment

Karen Burmeister, Child Nutrition Assistant, Sumner Middle, ongoing position, effective September 23, 2011

Tara Demma, Health Technician/LPN, Sumner High, ongoing position, effective September 28, 2011

Gary Jones, Custodian, Lakeridge Middle, new hire, ongoing position, effective October 5, 2011

Sonja Kane, Paraeducator, Sumner Middle, ongoing position, effective October 3, 2011

Amy Kober, Paraeducator, Mountain View Middle, time-limited position, effective September 29, 2011, through the remainder of 2011-2012 school year

Trisha Seeley, Paraeducator, Emerald Hills Elementary, rehire, time-limited position, effective October 3, 2011, through the remainder of 2011-2012 school year

Offers of Employment, continued

Mary Snyder, Paraeducator, Emerald Hills Elementary, rehire, time-limited position, effective October 3, 2011, through the remainder of 2011-2012 school year

Tammy Parker, Custodian, Crestwood Elementary, ongoing position, effective September 20, 2011

Monica Tolas, Child Nutrition Assistant, Maple Lawn Elementary, ongoing position, effective September 7, 2011

Lori Bates, Paraeducator, Emerald Hills Elementary, rehire, time-limited position, effective October 3, 2011, for the remainder of the 2011-2012 school year

Briana Paul, Paraeducator, Maple Lawn Elementary, new hire, time-limited position, effective October 12, 2011, for the remainder of the 2011-2012 school year

Supplemental Contracts

Richard Hanson, Head Wrestling Coach, Lakeridge Middle, effective 2011-2012 school year

David Holt, Co-Assistant Wrestling Coach, Sumner High, effective 2011-2012 school year

Jacob Schliesman, Co-Assistant Wrestling Coach, Sumner High, effective 2011-2012 school year

Cassandra Hallstone, Assistant C-Team Girls Basketball Coach, Bonney Lake High, effective winter 2011-2012

Sandra Humphries, Assistant Girls Basketball Coach, Sumner Middle, effective fall 2011

Donald Pruett, Assistant Cross Country Coach, Sumner High, effective fall 2011

Benjamin Striplin, Assistant Wrestling Coach, Sumner Middle, effective fall 2011

Mark Thiessen, Head Wrestling Coach, Sumner Middle, effective fall 2011

Leaves of Absence

Heather Hanewall de Rios, Spanish Teacher, Sumner High, revision of May 11, 2011 Board approved .40 FTE leave of absence without pay for second semester to .40 FTE leave of absence without pay for November 28, 2011 through January 27, 2012

Jessica Weber, 4th Grade Teacher, Emerald Hills Elementary, new request for 1.0 FTE leave of absence without pay, effective October 1, 2011 through the remainder of the 2011-2012 school year

Resignations

Lacey Dunn, Child Nutrition Assistant, Emerald Hills Elementary, effective October 14, 2011

Mary Elzenga, District Nurse, Administration, effective October 7, 2011

Daniel Eygabroad, Construction Specialist, M&O, effective September 29, 2011

Mark Isaacs, Head Wrestling Coach, Sumner Middle, resignation from coaching contract, effective September 2011

Karrie Marton, Assistant Gymnastics Coach, Bonney Lake & Sumner high schools, effective 2011-2012 school year

Kathleen Tuttle, Head Gymnastics Coach, Bonney Lake High, effective 2011-2012

Surplus Property

The Board authorized the District to surplus items on the District Surplus Removal Listing.

Consent Items, continued

Out of State Travel

Karlene Miles, Sumner High Choir Director, to accompany students to participate in the Heritage Music Festival of America Competition in Anaheim, California, May 24-27, 2012. Funding source: Booster fundraisers and sponsorships.

Millie Hopkins, Accountant, to attend the OSDFS (Office of Safe and Drug Free Schools) Grants Manager Conference, October 24-25, 2011, in Washington D.C. Funding source: federal PEP (Physical Education Program) grant, which falls under OSDFS Department of Education funding.

Steve Fulkerson, Lakeridge Middle Principal, to attend the NASSP (National Association of Washington School Principals) Conference, March 8-10, 2012, in Tampa, Florida. Funding source: personal funds

Recognition

a. Roll of Honor

Board President Sherm Voiles recognized talented art students from Bonney Lake High School who received ribbons at the Puyallup Fair's Senior High Art Show. A summary is attached.

b. School Insight: Victor Falls Elementary

Dean of Students Andrea Landes introduced students **Addi Tibbetts, Edie Markquart, Matthew Bell, Avery Hatfield and Brennan Black**, who told the Board why they enjoy being Victor Falls Falcons. Andrea described their school as a community of learners and teacher Shannon Papcun gave examples of their 4th grade team's PLC work.

Reports

a. Student Achievement Report: Assessment Data

Research and Assessment Director Susie Lynch provided results from the 2011 MSP, HSPE and EOC testing. Many schools and grade levels raised their scores from the previous year. There were overall increases in science scores and the number of students meeting standard in math. State assessment requirements continue to change with end of course exams in science beginning in 2012, and common core standard assessments implemented in 2014-15.

b. 2011-12 Staffing

Human Resources Executive Director Debra Barlow reported on staffing for the 2011-12 school year. This fall the District added 4.1 FTE teachers to accommodate the increase in student enrollment. She reviewed impacts of the new state funding model, federal NCLB accountability requirements, the challenges of rising costs and lower revenue, and a shortage of qualified math, science and special education teachers.

c. Teacher Leader Program

Teaching & Learning Director John Hellwich presented the new Teacher Leader Model in which teachers continue to teach but influence practices of other teachers and learning activities in other classrooms. Traditional avenues of leadership for teachers are roles as department heads and grade-level team leaders. The PLC model expands the definition of leadership and encourages teachers to share their knowledge with other teachers, to engage in using data, and to participate in professional learning.

d. PEP Grant

Secondary Curriculum and Professional Development TOSA Loren Willson provided details of the recently awarded \$1.2 million PEP grant. Because physical health is so important to a student's overall success in life, federal PEP grants were designed to initiate, expand or enhance physical education programs for students in kindergarten through 12th grade. Over the next three years the grant will help fund curriculum development, equipment, afterschool programs, nutrition education, school/community events, increased staffing, and student fitness assessments for the District.

e. Minimum Basic Education Compliance (SPI 1497)

Business Service Executive Director Deb Campbell briefed the Board on the annual submission of the SPI 1497. This form gives assurance to the State Board of Education (SBE) that school districts are in compliance with the minimum requirements of the Basic Education Act, as well as related requirements determined by the SBE.

Audience Comments

Sumner Education Association (SEA) President Hillery Berteaux invited Board members to participate in American Education Week by volunteering to be an "educator for a day" on November 17 for hands-on school experience.

Superintendent Comments

Craig Spencer announced the upcoming installation of solar lights in Sumner school zones by the City of Sumner who received a \$32K safe streets grant.

He also read excerpts from a letter Principal Bill Gaines received from the Steilacoom School District who wrote to compliment Sumner High School's cheer staff for going above and beyond when they cleaned up the trash left in the bleachers after a football game.

Board Member Comments

None

Unfinished Business

a. Bond Refunding

D. A. Davidson Senior Vice President Jon Gores reviewed the bond sale agreement and Foster Pepper PLLC Attorney Jim McNeill reviewed the final resolution document.

Moved by Greg Hanon that the Board approve Resolution No. 3/11-12: refinancing the 2003 bond to reduce interest costs: Seconded by Mike Pavlik. Motion unanimously carried.

Meeting Recessed: 7:29 p.m.

Meeting Reconvened: 7:38 p.m.

New Business

a. Director District Redistricting

Communications Director Ann Cook presented revised district boundary maps and briefed the Board on the Director District Hearing October 5. No comments were received.

Moved by Mike Pavlik that the Board adopt the recommended changes to the director district boundaries as presented: Seconded by Jeff DeMarre. Motion unanimously carried.

b. Commissioning Report: Victor Falls Elementary

Maintenance & Operations Director Mark Baumgarten presented state required commissioning reports.

Moved by Mike Pavlik that the Board approve Resolution No. 4/11-12: to accept the Commissioning Report for Victor Falls Elementary: Seconded by Greg Hanon. Motion unanimously carried.

c. Commissioning Report: Lakeridge Middle

Moved by Mike Pavlik that the Board approve Resolution No. 5/11-12: to accept the Commissioning Report for Lakeridge Middle: Seconded by Jeff DeMarre. Motion unanimously carried.

d. Policy Revision: Non-Discrimination – First Reading

A revision to the Non-Discrimination policy was presented to the Board for first reading.

e. Change Order #14: Sumner Middle

Moved by Jeff DeMarre that the Board approve Change Order #14: Sumner Middle: Seconded by Mike Pavlik. Motion unanimously carried.

f. Pierce County Skills Center

Superintendent Spencer reviewed future plans and costs of phases 2 and 3 of the Pierce County Skills Center. Phase 2 will construct the Technical Trades Building and phase 3 will construct the Student Support/Culinary Building. The cost to construct each building is \$11.9 million.

Moved by Greg Hanon to approve Resolution No. 6/11-12: to offer endorsement to complete the Pierce County Skills Center: Seconded by Rick Hendricks. Motion unanimously carried.

g. Warrant Approval

Moved by Mike Pavlik that the Board approve the warrants as certified by the auditing officer: Seconded by Rick Hendricks. Motion unanimously carried.

Warrant #44211-#44273 in the total amount of \$419,974.49

General Fund \$396,728.95

Capital Projects \$16,996.94

ASB Fund \$5,448.60

Private Purpose \$800.00

Warrant #44274-#44276 in the total amount of \$132,685.33

General Fund \$89,652.07

Capital Projects \$28,768.44

ASB Fund \$14,264.82

Warrant #44277-#44319 in the total amount of \$160,509.34

General Fund \$127,821.38

Capital Projects \$17,877.62

ASB Fund \$14,810.34

Warrant #44320-#44369 in the total amount of \$3,385,498.15

General Fund \$133,418.34

Capital Projects \$3,243,421.38

ASB Fund \$8,556.43

Private Purpose Trust Fund \$102.00

Warrant Approval, continued

Warrant #44370-#44376 in the total amount of \$225,761.62

General Fund \$185,152.54

Capital Projects \$29,032.41

ASB Fund \$11,533.63

Private Purpose \$43.04

Warrant #44377-#44444 in the total amount of \$171,398.33

General Fund \$134,722.30

Capital Projects \$34,081.46

ASB Fund \$2,562.57

Private Purpose \$32.00

Warrant #197405-#197413 in the total amount of \$36,101.85

General Fund

Warrant #197414-#197495 in the total amount of \$5,078,527.33

General Fund

Warrant #111200004-#111200006 in the total amount of \$2,533.14

General Fund \$1,199.28

Capital Projects \$837.07

ASB Fund \$496.79

Information Only

a. Upcoming Board Meetings

The next regular Board meeting is scheduled for **Wednesday, November 16, at 6:00 p.m.** and will be held at **Bonney Lake Elementary School.**

A Special Board meeting is scheduled for **Wednesday, October 26, at 6:00 p.m.** to discuss the superintendent search.

b. School Dedication Ceremony & 50th Birthday Celebration

Students, parents and community members are invited to attend the Bonney Lake Elementary School open house and dedication ceremony Wednesday, November 16. The open house is 4:00 – 6:00 p.m. with the dedication program 5:30 – 6:00 p.m.

Meeting Recessed for Executive Session: 7:58 p.m.

President Sherm Voiles announced an Executive Session for the purpose of discussing SEA contract Ratification and the superintendent's contract. Board action was anticipated.

Meeting Reconvened: 8:18 p.m.

Moved by Greg Hanon that the Board ratify the collective bargaining agreement with the Sumner Teachers Association: Seconded by Jeff DeMarre. Motion unanimously carried.

Meeting Adjourned: 8:20 p.m.

**Craig Spencer, Secretary
Board of Directors**

Attest: _____
**Sherm Voiles, President
Board of Directors**